



Sustainability Report_RJC Management Review Meeting

An annual management review meeting has been conducted at GEMELODY INC. on April 6 th 2026.

The following points were reviewed:

1. Relevant personnel members have been trained on all RJC Standards.
2. Our Business Partners are screened with regards to AML legislation, Human Rights due diligence and Bribery issues, no major risks have been assessed.
3. Concerning Human Rights, we have undertaken our regular Human Rights Due Diligence review and no adverse Human Rights impacts have been observed for the past year. The Human Rights section has been strengthened under the COP 7 standard, for which we have undertaken an additional Due Diligence effort in line with the OECD Guidance on CAHRAS (see also point 4 of this report).
4. We have exercised Due Diligence on our Supply Chain (COP7) in line with our policy and procedures, and to date, no red flags or issues have been signalled to date (see also our Supply Chain Due Diligence report on this issue).
5. No direct sourcing from artisanal and small-scale mining has occurred in the past year.
6. The security in our offices is maintained at a satisfactory level, and no security breaches have been observed.
7. We understand the need to back-up any provenance claims with supplier guarantees, to date no provenance claim.
8. No violations to labour rights and working conditions have been observed.
9. There have been no Health & Safety occurrences in the period under review.
10. No breach of product integrity has been observed, and all procedures have been followed

No other risks have been identified.

New York, (effective from) April 6th 2026

Ahron Kavakeb,
Vice President GEMELODY INC.